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Of. 015/2013 – Pres. / CNM / CUT  
São Bernardo do Campo, São Paulo, February 19, 2013.

To

Mr. Matti Hyytiäinen  
President and CEO  
PKC Group  
Unioninkatu 20-22  
FI- 00130 Helsinki, Finland  
[matti.hyytiainen@pkcgroup.com](mailto:matti.hyytiainen@pkcgroup.com)

Dear Mr. Hyytiäinen,

We, the Brazilian Metalworkers' Confederation (CNM/CUT), which represents the collective interests of 800 thousand workers in Brazil, write to express our outrage at PKC's firing of the leaders of Section 307 of the National Union of Mine and Metalworkers (SNTMMSSRM) who have been attempting to organize a democratic union at PKC's factories in Ciudad Acuña.

PKC has responded to this campaign by signing a contract in secret with a company-controlled and financed union (the CTM), engaging in massive intimidation of workers leading up to the election on October 18, and subsequently firing the union leaders who acted as observers on behalf of the Federal Labor Board during the election.

These reprehensible actions violate ILO Conventions 87 and 98 which protect workers' rights to democratically choose their union and prohibit employers from attempting to impose a union on their workers, as well as Mexican laws prohibiting employers from coercing their workers to support a particular union.

We join with the entire global trade union movement in demanding that PKC immediately reinstate the ten workers who have refused to accept severance – Alejandro Ojeda Ramírez, María de la Paz Calvillo Solano, Javier Díaz Gómez, Ana Maria Méndez Pacheco, Josefina Martínez Hernández, Rodolfo Luna Martínez, Encarnación Escobedo Muñoz, Sergio Hernández García, Jesús Rogaciano Ibarra Quintero, and Gerardo Hinojosa Morales, as well as Juan Carlos Palomino Cansigno who was fired in April 2012.

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Regards,

Paulo Cayres  
President

João Cayres  
General Secretary