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President: Berthold Huber General Secretary: Jyrki Raina

Geneva 16 October 2013

Magnus Nicolin Managing Director and Chief Executive Officer Ansell Limited 678 Victoria Street (Level 3) Richmond VIC 3121 Australia

by email: Magnus Nicolin mrnicolin@ansell.com; William Reilly pat.lauriello@ansell.com

Labour Rights Violations at Ansell Lanka

Dear Mr. Nicolin,

Yet again, I write regarding Ansell's incomprehensible actions in Sri Lanka. First suspending, and now apparently terminating, local trade union officers for their trade union activities is an egregious violation of international trade union rights. It is equally apparent that Ansell believes it is above the laws of Sri Lanka, since its management seems to feel no obligation to respect the office of the Sri Lanka Commissioner of Labour.

I repeat what I wrote in our letter of April 15. This is not the sort of behaviour that we expect of a company that claims to respect high standards of corporate social responsibility. Furthermore, we would remind you that Ansell is expected to abide by the OECD Guidelines for Multinational Enterprises, which explicitly includes trade union rights and human rights. We expect Ansell to immediately halt violations of workers' rights.

In our letter of July 24, we offered to meet with you to discuss and if possible resolve some of the issues that plaque your operations in Sri Lanka and elsewhere. We repeat this offer.

In anticipation of your prompt reply,

Jyrki Raina

General Secretary