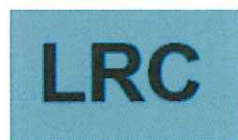




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**Wiesbaden Declaration
of
International Chemical Employers' Labour Relations Committee (LRC),
and
IndustriALL Global Union:**

"Towards a Sustainable Global Chemical Industry"

On 19 October 2012 the International Chemical Employers' Labour Relations' Committee (LRC) and IndustriALL Global Union met in Wiesbaden, Germany for the second Global Social Dialogue Meeting in the chemical and pharmaceutical industry. This meeting follows the first event of this kind on 26 May 2011 in Geneva. Last year both social partners agreed in their "Geneva Declaration" to start a permanent global level social dialogue.

At this year's meeting, the LRC and IndustriALL discussed current issues concerning economic, environmental and especially social developments on a global level in and around the chemical and pharmaceutical industry, its companies and employees.

One issue of special attention was sustainability, which addresses three broad areas of needs that cannot be separated from each other: economic, environmental and especially social. The LRC and IndustriALL Global Union jointly believe the chemical, pharmaceutical and related industries are value-adding industries that have contributed and continue to contribute greatly to social and economic development, thereby benefiting society. In addition, these industries provide many of the materials out of which an environmentally sustainable future will be built. They can lead the way to a sustainable future with a focus on resource and energy efficiency, pollution prevention, green chemistry, skills development and the creation of decent work across the globe.

A very wide range of opportunities exist for the chemical, pharmaceutical and related industries to advance global knowledge of best practices in environmental protection and sustainability. Thereby they contribute to economic and social development. An ongoing global social dialogue at all levels can support the industry, its companies and employees on their way to a sustainable global chemical industry.

In the coming months LRC together with partner organizations and IndustriALL Global Union will work together to describe their joint understanding of a sustainable development on global level with the aim to agree on a memorandum of understanding on this in autumn 2013 at the occasion of their third Global Social Dialogue Meeting.

Wiesbaden, 19 October 2012

Jyrki Raina
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General Secretary

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