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President: Berthold Huber General Secretary: Jyrki Raina

Geneva 10 July 2012

Mr. Ahmet Kuşgöz Owner & General Manager Togo Ayakkabı Sanayi ve Ticaret A.Ş. Eskişehir Yolu, ODTÜ Kampüs Karşısı, 144 06510 Balgat Ankara Turkey

By e-mail: togo@togo.com.tr

Protest against dismissals of union members at Togo

Mr. Ahmet Kuşgöz,

I am writing this letter to you on behalf of IndustriALL Global Union representing more than fifty million workers throughout the energy and manufacturing chain in some 140 countries throughout the world. IndustriALL Global Union is a result of merger of the three global trade union organizations, one of which was the International Textile, Garment and Leather Workers' Federation (ITGLWF) that already communicated with you. The Turkish Leather Shoe Workers' Union Deri-Is is part of this large global union family.

IndustriALL Global Union and its affiliates in every corner of the world have been following, with anger and disappointment, the dismissals of thirty-five workers at Togo Ayakkabı Sanayi ve Ticaret A.Ş., who were dismissed at the beginning of May, after they joined Deri-Is. The right to join a union is guaranteed by the Turkish Constitution and enshrined in international conventions, which have been ratified by Turkey.

I condemn, in the strongest term, these intolerable and unacceptable dismissals that are in conflict even with Turkish national legislation. On behalf of IndustriALL Global Union, I strongly urge you to enter into meaningful and constructive dialogue with our affiliate without any delays. It goes without saying that we expect the reinstatement of the dismissed workers, which should include the full enjoyment of all their rights.

You should know that IndustriALL Global Union will take all necessary actions to ensure the reinstatements of the dismissed union members. In full compliance with national legal procedures, I am also writing to the Turkish Minister of Labour and Social Security to intervene in this case.

Sincerely,

Jyrki Raina General Secretary

CC: Musa Servi, General President of Deri-Is