

Geneva 16 August 2012

Fontana Pietro Kalıp Sanayi ve Ticaret A.Ş.
Kimya Sanayicileri Organize Sanayi Bölgesi,
Melek Aras B Aydınlı Tuzla
Istanbul Turkey

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Dismissals and Intimidation of Workers from Birleşik Metal-İş at Fontana Pietro Kalıp

Dear Sir/Madam,

I am writing on behalf of IndustriALL Global Union, which represents more than fifty million workers throughout mining, energy and manufacturing industries in some 140 countries throughout the world, to strongly condemn the unfair dismissals of union members from Birleşik Metal-İş and the anti-union policy management is carrying out at Fontana Pietro Kalıp Sanayi ve Ticaret A.Ş. in Tuzla. The United Metalworkers' Union, Birleşik Metal-İş, is an important member of this global union family.

IndustriALL Global Union is very disturbed by reports that Fontana Pietro Kalıp is violating the workers' basic rights, as enshrined in the Turkish Constitution and international labour conventions to which Turkey is a signatory, through a systematic harassment campaign, including threats and acts of sheer intimidation to workers joining Birleşik Metal-İş. Furthermore, we are outraged to learn that two union members from Birleşik Metal-İş were dismissed on 14 August on account of their union affiliation.

I call on you to immediately reinstate the dismissed union members, and enter into dialogue with Birleşik Metal-İş. Fontana Pietro Kalıp should redress the unfair dismissal of the workers and recognize Birleşik Metal-İş in full respect of national and international labor standards, including ILO Convention 87 on Freedom of Association and Protection of the Right to Organize, and Convention 98 on the Right to Organize and Collective Bargaining.

Sincerely,



Jyrki Raina
General Secretary

CC: Adnan Serdaroğlu, General President of Birleşik Metal-İş