

Geneva 6 August 2012

Mr. David Callendrier
President, FCMP Développement
430, rue de Techniques, 74970 Marignier France
E-mail: fcmp@fcmp.fr and Fax : +33-450 34 01 65/450 03 79 90

Mr. Tahsin Koyak
President, KFI Kartal FCMP Industries SA
İzmir Asfaltı, 25/1 45400 Turgutlu Manisa Turkey
E-mail: info@kfi.com.tr and Fax : + 90-236-313 16 51

Termination of Employment Contracts of Trade Union Members at FCMP TR Metal in Turkey

Dear David Callendrier and Tahsin Koyak,

I am writing to you on behalf of IndustriALL Global Union, which represents more than fifty million workers throughout the manufacturing chain, including metal sectors, in more than 140 countries throughout the world, to strongly condemn the unfair dismissal of trade union members from Birlesik Metal-Is at FCMP TR Metal in Turgutlu, Manisa, Turkey. The United Metalworkers' Union, Birlesik Metal-Is, is part of this large global union family.

We find it unacceptable that the employment contracts of twenty-one members of Birlesik Metal-Is at FCMP TR Metal in Turgutlu were terminated on 1st of August 2012 on account of the so-called economic crisis at the workplace. The dismissed workers have made important contributions to the growth and success of your company.

I urge you to immediately withdraw the terminations of employment contracts of the twenty-one workers and re-instate them immediately to their jobs. In addition, I call upon you to enter into a meaningful dialogue with Birlesik Metal-Is, as the authorised bargaining party, to find a fair solution to any dispute in the workplace. Please, note that our French affiliated trade unions are aware of the situation at FCMP TR Metal, and they also expect a prompt reinstatement of the unfairly dismissed union members.

Sincerely,



Jyrki Raina
General Secretary