

Geneva, 20 June 2014

Bilal Çetintaş
General President
Kristal-İs (Glass, Cement, Ceramics and Soil Industry Workers' Union)
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Message of Solidarity and Support from IndustriALL Global Union for the Striking Members of Kristal-İş at Şişecam

Dear Brother Çetintaş,

I am writing this letter to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org) representing more than fifty million workers throughout the manufacturing chain, including the glass sector, in 142 countries worldwide. We are proud to have Kristal-İs as one of the members of our global union family.

I have just been informed that Kristal-İş is going on strike, as of today, in ten glass factories belonging to the Şişecam Group and covering 5,800 union members, over the failure of the 24th period of the negotiations with the Glass Employers' Association.

IndustriALL Global Union fully supports your strike, which is meant to achieve proper wage increases, including improvements for those working on lower salaries, decent wages for new workers, and other benefits. We encourage all our affiliates, particularly in the glass sector, to demonstrate support and solidarity with Kristal-İs.

IndustriALL Global Union stands firm in solidarity with the Kristal-İş members in their struggle to attain better working conditions at the Şişecam Group's glass factories. Furthermore, we call on the Şişecam Group to return to the bargaining table to negotiate, in good faith, with the union a fair agreement.

In solidarity,



Jyrki Raina
General Secretary