

Geneva, 04 September 2014

To Members of Local 2565
Chicago and Midwest Regional Joint Board—Workers United

By e-mail to jeff.hermanson@workers-united.org; clamberti@cmrijb.org;
edgar.romney@workers-united.org

IndustriALL Global Union in Solidarity with Local 2565 of Workers United at Juno Lighting in Des Plaines, Illinois

Dear Brothers and Sisters,

I am writing to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), which represents 50 million workers in the mining, energy and manufacturing sectors in 141 countries, taking up the fight for better working conditions and trade union rights around the world, to express our full support of the struggle of Local 2565, Chicago and Midwest Regional Joint Board—Workers United, at Juno Lighting in Des Plaines, Illinois, to achieve a new contract that guarantees a fair wage increase and full respect of workers' rights.

We stand firm in solidarity with workers at Local 2565, who understandably rejected an unreasonable and unjustified reduced wage offer and have now been forced to go on strike on account of the company's unyielding stance. We strongly condemn the company's callous behavior in denying a living wage to an already underpaid workforce.

We are outraged to learn that the average Juno Lighting employee makes \$ 11.90 an hour, which is well short of the local and national demand for a \$15 an hour living wage for workers and their families. Furthermore, we are fully aware of the fact that employment and wages have not kept pace with the increased sales in the lighting fixtures manufacturing industry. While total sales have increased 28 percent since 2010, industry employment has only risen 1,5 percent and total wage payments for that period only increased 8 percent.

Therefore we demand that Juno Lighting—and its parent company Schneider Electric--return to the bargaining table to negotiate in good faith a fair contract that guarantees workers at Juno Lighting a well-earned wage increase, and decent working conditions.

In Solidarity,



Jyrki Raina
General Secretary