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*President: Berthold Huber*  
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Geneva 18 July 2012

Members of Utility Workers Union of America  
Local 1-2, New York City, USA

By email: [markbrooks@uwua.net](mailto:markbrooks@uwua.net)

## **Solidarity Message of IndustriALL Global Union to Locked-out 8,500 Utility Workers in New York City**

Dear Sisters and Brothers,

I am writing to you to express the support and solidarity of more than 50 million members in 140 countries, affiliated to IndustriAll Global Union, in your struggle against Consolidated Edison. We represent workers globally across supply chains in the energy, mining, manufacturing and related sectors, including members of our affiliate, the Utility Workers Union of America (UWUA).

It is with deep outrage that we learned from your union UWUA of the unjust and anti-union actions of the New York USA electricity and gas utility company, Consolidated Edison. The lockout of 8,500 union members is an attempt to force upon you for unacceptable working conditions and degraded social benefits is a shameless and transparent union-busting attempt.

Consolidated Edison imposed the lockout as part of its scheme to extract huge bargaining concessions from utility workers, including demands to eliminate the existing retirement plan for new employees and to impose additional healthcare costs on all workers. The company is making these demands despite posting profits of US\$1.1 billion last year.

We are urging the the management of Consolidated Edison to immediately end this unacceptable lockout.

We are also calling upon our affiliates representing workers at Newmont Mining Corporation in Australia, Canada, Ghana, Indonesia, Mexico, New Zealand, Peru and the USA, to offer their solidarity and support. We are aware that Mr Vincent Calarco, a Non-Executive Chairman of Newmont Mining, is also a Board Member of Consolidated Edison. The Newmont Code of Conduct enshrines the values of integrity, trust, respect, and honesty. The conduct of Mr. Calarco at Consolidated Edison is at odds with these values and compromises Newmont's integrity and image.

IndustriAll Global Union stands with the UWUA in your demand for a fair and just resolution to this vicious assault on your members.

In Solidarity,

A handwritten signature in blue ink, appearing to be "JyR", is written over a light blue horizontal line.

Jyrki Raina  
General Secretary

CC. D. Michael Langford, President, UWUA