

# **IndustriALL Global Union ; ICT, E&E Steering Committee meeting**

**Situation of Precarious Work in Thailand  
April 24, 2013**

**Chalee Loysung, President of the Confederation of  
Thai Electrical Appliances, Electronic, Automobile and  
Metalworkers (TEAM)**

**Info of employment conditions of  
workers in electrical appliances  
and electronics industry**

*About 50% of the total 100,000 workers in unionized electrical appliances and electronics plants are on precarious employment conditions.*

*Workers lack job security and are forced to frequently change jobs as they face problems of uncertain period of employment, e.g. 4 months to 1 year.*

*Workers who face problems of uncertain period of employment are in production line, back office, and cleaning department.*

- *Minimum wage adjustment*
- *Unpaid sick leave*
- *Forced overtime*

*Trade unions negotiate with employers to improve wages and benefits and advise contract workers to propose their demands by collecting signatures.*

***TEAM promotes industrial  
unionism in order to organize  
precarious workers in  
accordance with ILO  
Conventions 87 & 98.***



**Report on joint activities  
of IndustriALL affiliates  
in Thailand and ALCT  
during July 2012 – March 2013**

## *8 monthly meetings discussed:*

1. merging of the 3+1 organizations
2. set up of working group to study merging approaches
3. defining goals and period of time for merging

- design of the new organization after merging
- draft statute
- each union takes turn hosting the monthly meetings

**The meeting resolved to name the  
new organization**

**“Confederation of  
Industrial Labour of  
Thailand (CILT)”**

# *Goals and objectives of CILT*

1. To follow action plan of IndustriALL Global Union
2. To strengthen Thai workers
3. To organize and increase union density
4. To promote and protect trade union rights
5. To fight against precarious work

## *Goals and objectives of CILT*

6. To build union power in fight against global companies

7. To promote sustainable industrial policies

8. To promote social justice in globalized world

# *Goals and objectives of CILT*

- 9. To promote gender equality and women's participation
- 10. To promote safe workplace
- 11. To promote democracy and equity

# Plan

Around June 2013, all unions will hold meetings to collect comments of their members regarding the draft statute and the merging.