

Republic of Turkey
Ministry of Labour and Social Security
General Directorate of Labour

No: 75014829/103.02/18264

Issue: Certificate of Competency (Deva Holding A.Ş.)

To the Presidency of Petrol-İş Union
Altunizade Mah. Kuşbakışı Cad. No: 23
Üsküdar/İstanbul

Workplace's

Title : Deva Holding A.Ş. And affiliated enterprises
Address: Davutpaşa Cad. Cebe Alibey Sokak No: 12
Topkapı/İstanbul

Social Security Institution Number: Annexed

Application Date: 10/10/2014

Number of workers : 1105 (one thousand one hundred and five)

Number of union members: 457 (four hundred and fifty seven)

At the request of Petrol-İş trade union for the Certificate of Competence in order to conclude collective bargaining agreement in **the enterprise** of which title, addresses, total employment and number of union members are above mentioned; our ministry, following an inspection, confirms that aforementioned union has provided necessary majority required by the law.

This document is communicated to the parties in accordance with the Article 42 of the Code of Trade Unions and Collective Bargaining of Turkey (Number: 6356).

Ömer Gümüş
Directorate General
Head of Department

Annexes:

Annex 1: A List of Workplaces

Circulation of the document:

As legally required

For Information

to Presidency of Petrol-İş Union (with annexes)
Employment

to Directorate of İstanbul Province
Agency (with annexes)

Presidency of Lastik-İş Union (with
annexes)

annexes)

Directorate of Kocaeli City
Employment Agency (with

Employment

Directorate of Tekirdağ City

Agency (with annexes)

Deva Holding A.Ş. (with annexes)

Same as original

Secure Electronic Signature had been used

Sealed and Signed

14 October 2014

Received by Petroleum Chemical Rubber Workers' Union of Turkey (Petrol-İş)
Date : 21 October 2014
Number 05262

Note: Electronic signature had been used in accordance with the 5th Article of the 5070
numbered Electronic Signature Law.

Annexes:

Workplace List:

1. DEVA HOLDING A.Ş.

Social Security Institution Number : 2.2120.01.05.0014353.034.14.59.000

Address: TOPKAPI DAVUTPAŐA C. CEBEALİBEY S. N. 12 İSTANBUL

2. DEVA HOLDİNG A.Ő.

Social Security Institution Number : 2.2020.09.09.1304269.034.22.69.000
Address: K. EKMECE MERKEZİ MH: BASIN EKPRES CAD: İSTANBUL
KÜÜKEKMECE

3. DEVA HOLDİNG A.Ő.

Social Security Institution Number : 2.2042.01.01.0040793.041.12.65.000
Address: DUMLUPINAR MAHALLESİ ANKARA CADDESİ KOCAELİ KARTEPE

4. DEVA HOLDİNG ANONİM ŐİRKETİ

Social Security Institution Number : 2.2319.01.01.0049345.041.12.81.000
Address: DUMLUPINAR MAHALLESİ ANKARA CADDESİ KOCAELİ KARTEPE

5. DEVA HOLDİNG ANONİM ŐİRKETİ

Social Security Institution Number : 2.2020.01.01.0080559.041.12.61.000
Address: null

6. DEVA HOLDİNG A.Ő.

Social Security Institution Number : 2.2120.01.01.1085066.041.12.36.000
Address: DUMLUPINAR MAHALLESİ ANKARA CADDESİ KOCAELİ KARTEPE

7. DEVA HOLDİNG A.Ő.

Social Security Institution Number : 2.2120.01.01.1097472.041.12.26.000
Address: HACI HALİM MAH. ANKARA CAD. KOCAELİ KARLIKTEPE

8. DEVA HOLDİNG A.Ő.

Social Security Institution Number : 2.2020.01.01.0036594.059.12.47.000
Address: .O.S.B. KARAAĞA MAH. FATİH BULVARI TEKİRDAĞ KAPAKLI

9. DEVA HOLDİNG A.Ő.

Social Security Institution Number : 2.2120.01.01.1048890.059.02.51.000
Address: ATATÜRK CADDESİ. NO 32 TEKİRDAĞ ERKEZKÖY

10. DEVA HOLDİNG A.Ő.

Social Security Institution Number : 2.2120.01.01.1020256.059.02.32.000
Address: ORGANİZE SAN.BÖLG.ATATÜRK MAH. FATİH BULVARI TEKİRDAĞ

11. DEVA HOLDİNG A.Ő.

Social Security Institution Number : 2.2120.01.01.1091159.059.12.28.000
Address: OSB ATATÜRK CAD TEKİRDAĞ KAPAKLI

