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International Appeal of the Unions with members in Hyundai Companies to the Board Members

Hyundai Company's Core Values clearly state that your company supports a culture of a cooperative relationship with the employees and a respectful approach in a global context.

Unfortunately, we, the Unions with members in Hyundai companies, have to note that Hyundai's management globally violates repeatedly these core values by trying to undermine the rights of their employees and their legitimate employees' representatives bodies at many of the sites. Furthermore, these serious violations are accompanied by management's illegal methods aimed at overriding the rightful decisions by the employees' representatives.

Such behavior does not only contradict these principles of respectful treatment of the employees but also seriously mars the global reputation of the Hyundai Company.

Therefore, we demand from Hyundai Company's management:

- To respect national and international law, particularly the ILO core labor standards regarding global workers' rights. Specifically, we strongly demand:
 - Recognition of trade union rights;
 - Recognition of the rights of employees' representatives bodies;
 - Fair and lawful treatment of all employees and their representative bodies

In order to achieve the implementation of international recognized rights at the Hyundai Company, we demand putting in place a Global Framework Agreement, by which the company commits itself to fully respect workers' rights.

We hope to enter soon into a meaningful dialogue with Hyundai Company's management on the establishment of a Global Framework Agreement.