



International day for decent work - Justice for employees

Nordic IN forcefully support the demand for decent work and justice for all employees

Parts of the labour market is more and more characterized by social dumping. Especially this is more of a rule than an exception for foreign workers who are temporarily employed in another country. The scale of social dumping spans from companies which consistently pays somewhat lower wages than the lowest level of the collective agreements to companies who pay much lower wages than the agreement levels.. The conditions for many of our foreign colleagues in terms of wages and other employment conditions are often way below the norm on our labour markets.

An open labour market is positive and the colleagues who come here are welcome, but their conditiond must be the same as for the permanent employees in our countries. If this is not the case the conditions for all is negatively affected and social dumping becomes a fact. In this connection we also need to be aware of the difficult situation on the black labour market where working people are at the mercy of those who want to profit on their work and they do not have any security to protect them from exploitation

But safety in work is also a question of ways of employment which provide security in the working- and private lives. Many short temporary employment forms, agency work, probationary periods etc. following one upon another is destructive for the possibility to establish a private life enabling economic and social welfare.

In the Nordic countries we support the existing collective agreement models which have been negotiated by independent actors on the labour market. Through our negotiations systems and forcefully in the workplaces we fight social dumping and deterioring conditions for our members. The Nordic models are good tools.

The main purpose for all trade union action is to create better conditions for our members. In this work solidarity between different groups on the labour market is a cornerstone. An important foundation for this solidarity is equality and non-discrimination. We work to create equal conditions, equal treatment and equal worth between people and counteract any kind of discrimination.

We call on employers all over the Nordic countries to recognize their responsibility for the Nordic model. Employers who are circumventing agreed rules through forms of employment, which only serve to depress conditions for everybody must cease this activity..

Social dumping and precarious forms of employment has no place in the Nordic countries, nor do they have a place anywhere else.