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President: Berthold Huber General Secretary: Jyrki Raina

Geneva, 27 September 2013

To members of USW Local 8565 at Rotek Attn. USW District Director Dave McCall damccall@usw.org

IndustriALL Global Union in Solidarity with Rotek Workers

Dear Brothers and Sisters,

I am writing to you on behalf of <u>IndustriALL Global Union</u>, which represents 50 million workers in the mining, energy and manufacturing sectors in 140 countries as a new force in global solidarity taking up the fight for better working conditions and trade union rights around the world, to express our full support of the strike by members of USW Local 8565 over unfair labor practices at ThyssenKrupp's Rotek subsidiary in Aurora, Ohio.

We strongly deplore the company's failure to resume negotiations with the union and meet the legitimate demands of the workers. Furthermore, we condemn the company's attempt to resume production by hiring temporary replacement workers.

Concessions are being demanded of employees more and more frequently. Employees are repeatedly asked to pay the price for the difficult economic situation. These circumstances are unacceptable. It must be understood that the employees are not at fault – on the contrary, business success is impossible without them.

We demand that ThyssenKrupp's Rotek subsidiary immediately resumes negotiations to find a mutually agreeable resolution of the labor dispute.

We stand firm in solidarity with you on your industrial action to achieve a fair and equitable contract.

In solidarity,

Jyrki Raina General Secretary IndustriALL Global Union