

Geneva 12 June 2013

Mr. Mong-Koo Chung
Chairman and CEO
Hyundai Motor Company
Seoul, Republic of Korea

By email to yound.kim@hyundaicorp.com; ir@hyundaicorp.com; hdmaster@ehyundai.com

International Appeal of the Employees' Representatives of Hyundai Co to the Board Members

Dear Mr. Mong-Koo Chung,

I am writing to you on behalf of [IndustriALL Global Union](http://www.industrial-all-union.org) representing more than 50 million workers in mining, energy and manufacturing industries in some 140 countries throughout the world, to convey to you an international appeal—please see attached letter—from the employees' representatives of Hyundai to the company's board members.

We call on Hyundai's management to respect national and international law, including the International Labour Organization (ILO)'s core labor standards regarding global workers' rights, and we specifically ask your company to recognize trade union rights as well as recognize the rights of employees' representative bodies. Furthermore, the company should exercise a fair and lawful treatment of all employees and their representative bodies

In order to achieve the full implementation of internationally recognized workers' rights at Hyundai, we urge you to sit down with workers' representatives to start a meaningful dialogue towards the establishment of a Global Framework Agreement.

Yours Sincerely,



Jyrki Raina
General Secretary
IndustriALL Global Union