



## **IndustriALL-SKF World Union Committee**

### **Resolution of the SKF World Union Committee (WUC) to STOP Precarious Work**

Global capital is driving fundamental changes to the way that people are employed. Secure jobs are becoming more and more rare, Companies are replacing their full-time workforces with temporary, part-time, agency and on-call workers at a frightening rate. Governments are bringing in legislation that makes it easier for companies to rely on precarious forms of employment rather than employing a stable and secure workforce. For young people, there is practically no other option – the only jobs on offer are insecure.

Workers in precarious jobs have little chance to join a union or to bargain collectively. Pay and conditions are being driven ever lower by companies that rely on precarious work to reduce their labour costs.

Within SKF precarious work is something that the WUC monitors and ensures follow-up on regular basis in order to take action and reduce unnecessary use of precarious work wherever it might occur in the company.

Therefore, today, on 07 October, the SKF WUC resolves to join the global union fight against the spread of precarious work and demand:

- **Legislation that protects workers and their rights from being undermined**
- **Collective agreements that ban the use of precarious work or put defined limits on it**
- **Respect for and enforcement of labour rights – for all workers**

**Together we can STOP Precarious Work**