

Main flanking measures against social dumping

Flanking Measures I (2000)	Flanking Measures II (2005)	Flanking Measure s III (2009)	Flanking Measures IV (2012) (2014 called for)
<ul style="list-style-type: none"> ▪ Posted Workers Act (as per EU directive) ▪ Monitoring/control by parity/tripartite committee ▪ Facilitation of OIE (Order Imposing Extension of Collective Agreements) ▪ Possibility to introduce legal standard contracts of employment with binding minimum wages in the branches 	<ul style="list-style-type: none"> ▪ Enlargement of catalogue of mandatory social provisions ▪ Obligation to give written notice of core employment conditions ▪ Obligation to notify: 8 days in advance ▪ Self-employed persons must prove their status on request ▪ Tougher sanctions ▪ Recruitment of 150 inspectors to perform checks 	<ul style="list-style-type: none"> ▪ Increase in number of inspectors from 150 to 200 ▪ 100% increase in sanction contributions and introduction of system of fines in CEA* ▪ Enactment of an Order Imposing Extension of collective agreements for temporary labour ▪ Introduction of a national standard contract of employment for domestic labour with binding minimum wages ▪ Government financial support for union cooperation projects/"social dialogue" in Central and Eastern European countries <p style="font-size: small; margin-top: 10px;">*Collective Employment Agreement</p>	<ul style="list-style-type: none"> ▪ Tighter safeguards against false self-employment ▪ Attempts to foster solidarity among subcontractors ▪ Sanctions against violation of legal standard contracts of employment with binding minimum wages in the branches <p style="margin-top: 10px;"><u>2013/13 called for in new negotiations:</u></p> <ul style="list-style-type: none"> ▪ Further expansion of controls; possibility to close down working places ▪ Tighter sanctions ▪ Abolition of existing obstacles for the OIE ▪ Entry to working places