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President: Berthold Huber General Secretary: Jyrki Raina

Geneva, 26 November 2013

Yannis Stefanopoulos President Panhellenic Metalworkers' Federation (POEM) Piraeus Greece By email to poem@otenet.gr

IndustriALL Global Union in Solidarity with the Shipbuilding Workers in Skaramanga and Panhellenic Metal Workers' Federation

Dear Brother Yannis,

I am writing to you on behalf of <u>IndustriALL Global Union</u>, which represents 50 million workers in the mining, energy and manufacturing sectors in 140 countries, as a new force in global solidarity taking up the fight for better working conditions and trade union rights around the world.

The Shipbuilding-Shipbreaking Action Group, which met in Copenhagen, Denmark on 12-13 November 2013, expressed its full support of your struggle—please see attached resolution. IndustriALL Global Union rallies behind the Panhellenic Metal Workers' Federation (POEM)'s fight to stop the attacks on the shipbuilding workers at the Hellenic Shipyard in Skaramanga, Greece. This is in line with the conclusions of the solidarity mission, which took place in Athens on September 30-October 1, 2013, to gain solidarity support worldwide.

Let me reiterate our full support of your ongoing struggle and industrial actions at the Hellenic Shipyard in Skaramanga since 4 October 2012 against precarious working conditions and in support of the 12 fellow unionists, who are leading the struggle, but who are now in jail on account of false charges.

It is indeed unacceptable that the workers' jobs are being used as pawns in a dispute between the shipyard operators and the Greek Ministry of Defense--the site builds exclusively submarines and navy vessels. The shipyard workers' wages have not been paid in a year.

We must not let the Ministry of Defense remain indifferent to your plight. The management and the Ministry of Defense must immediately drop all charges against the trade unionists and return immediately to the negotiating table with POEM to find a fair solution for the workers.

We stand firm in solidarity with the Greek shipbuilding workers and POEM in the fight to stop the attacks on collective agreements and trade union autonomy. Furthermore, IndustriALL Global Union, together with its sister organization Industriall European Trade Union, will continue to take actions worldwide to ensure that the charges against Greek trade union activists are dropped and to find a fair and just solution for the Skaramanga workers.

In solidarity,

Jyrki Raina; General Secretary