



**Brett Noonan**

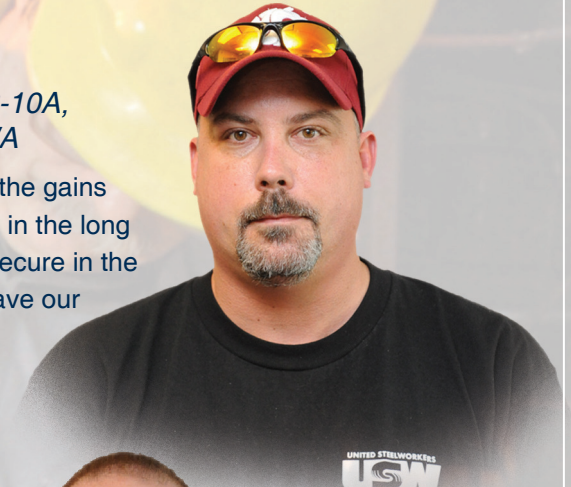
*Local Union President,  
Australian Workers Union, Point Henry, Australia*

“I’ve been a union member for 25 years working for ALCOA. For better wages, conditions, safety and a good pension, you need to be a member of the union. Australian government statistics state that union employees make a better income and have better benefits than non-union employees. In a company, you also have more support and get more done as a group than as an individual trying to fight for your rights.”

**Jason Roach**

*President of Local 3-10A,  
East Wenatchee, WA*

“Stay strong because the gains outweigh the pain and in the long run you will be more secure in the knowledge that you have our support.”



**Andy Murray**

*UK Howelt LGT*

“I would encourage union membership. Through bargaining and negotiation you will get better working conditions, pay, and benefits. Many non-union members think it’s a given that the company will take care of them, but they don’t realize that it’s the bargaining and negotiation that the union has done with the company that has gotten them better working conditions and pay and benefits that all employees, non-union as well as union members, enjoy. Remember, these things are NOT given to you by your company – they are NOT a right – these things were bargained and negotiated for by union members. I encourage you to join the union!”



**Vittus Qujaukitsorg**

*Advisor for the Union  
Labor Union of Greenland, SIK*

“It is important to organize in trade unions and to be serviced by unions. It’s important that the workers are organized in all labor issues because we face the same problems and issues no matter where we live. Together we are stronger.”



**Rob Johnston**

*Executive Director,  
International Metal Workers Federation, Switzerland*

“On behalf of 25 million trade unionists that make up the IMF, we support you in your choice to form a union. It’s the right choice, and we will support you in your efforts.”





**Jose Maria Araújo**

*President of the union at ALCOA aluminum plant in São Luis, Brazil*

“I would recommend union participation; without the union, it becomes worse for the employee in the long run. The union defends the social justice of the individual. The company is going to defend its profits and production efforts, so by joining the union, we have the opportunity to solve the problems created by management.”



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**1-877-511-8792**

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why  
the choose  
USW?



**Brad Greve**

*Vice President,  
Local 105, Davenport, IA*

“I’ve been a Steelworkers union member for 33 years working for ALCOA. The union has given us a voice in our plant; and through the union, safety and respect for the employees have been the outcome.”