

54 bis, route des Acacias Case Postale 1516 CH 1227 Geneva Switzerland Tel: +41 (0)22 308 50 50 Fax: +41 (0)22 308 50 55 info@industriall-union.org www.industriall-union.org

President: Berthold Huber General Secretary: Jyrki Raina

To the workforce and our fellow colleagues at Volkswagen

Trade unionists and members of workers' councils from 19 countries, with all global auto makers represented, met in Toronto, Canada, for their annual IndustriAll global automotive meeting,

With regard to the Volkswagen emissions scandal, the participants of the meeting are shocked by the criminal act, carried out by some people within the company who cheated the public, customers, legal authorities and also fellow workers in Volkswagen and the whole supply chain. We fully support the demand of the Volkswagen works council to investigate the case and prosecute all who are responsible.

We also support the demand that the workforce within Volkswagen and the supply chain shall not be held responsible for the crisis and shall not suffer from the effects.

We declare that the use of means to manipulate cars' engines in order to fulfill emission standards is totally unacceptable. It is a breach of law and also undermines the reputation of the company and the whole auto industry to comply with environmental standards.

We demand not to blame the diesel technology. We share the opinion that diesel technology is able to comply with current and future environmental standards and is an important technology on our long-term path to a carbon-free society.

Together with the workers' representatives of Volkswagen, we fully support stringent environmental standards to reduce pollution and reach the common goals to avoid and reduce the effects of global climate change.

We stand in complete solidarity with you during these challenging times and you can rely on our full support.

Toronto, 15 October, 2015