

Geneva 8 September 2015

Mr. Shi Jiang Guo
General Director
China Petrol Company Zhongda
Sent by email: zhongda.kara-balta@mail.ru and fax: +996 312 221515

Stop violations of trade union rights and reinstate unlawfully dismissed union leader Zhanaydar Ahmetov

Dear Mr. Shi Jiang Guo,

I am writing this letter to you as Secretary General of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in the mining, energy and manufacturing industries, including the chemical industries, in some 140 countries worldwide, including Kyrgyzstan, to bring to your attention, once again, gross violations of trade union and workers' rights at the operations of China Petrol Company Zhongda in Kara-Balta, Kyrgyzstan.

Following our previous message to you on 31 March 2015, new reports received by IndustriALL Global Union from our affiliate the Mining and Metallurgy Trade Union of Kyrgyzstan (MMTUK) clearly indicate a further deterioration of working conditions at China Petrol Company Zhongda. On 29 August 2015, Zhongda's management dismissed arbitrarily the local union leader Zhanaydar Ahmetov. In addition, at the end of August, management challenged the registration of the local MMTUK union by the Ministry of Justice, and took the case to court, claiming that the registration was illegal. Furthermore, MMTUK reports that representatives of Zhongda's management have called relatives of workers, who live in a small community nearby, to threaten workers on account of their union membership, and thus try to force Zhongda workers to withdraw from their union.

IndustriALL Global Union strongly deplores China Petrol Company Zhongda's behavior, which is in flagrant of the national labour law and the Constitution of Kyrgyzstan, as well as international law, including the ILO Conventions 87 and 98, which have been ratified by Kyrgyzstan.

IndustriALL Global Union is in full support of our affiliate MMTUK's demands and urges you to personally instruct your management to reinstate immediately Zhanaydar Ahmetov, stop violating trade union rights and to abide by national and international labour laws. It is also imperative that your management recognize the local MMTUK union and start collective bargaining negotiations.

I anticipate your prompt reply and action.

Sincerely,



Jyrki Raina, General Secretary

CC Prime Minister of Kyrgyzstan Temir Sariyev