

“Unions addressing automakers’ global strategies”

July 7 – 8, 2015

Mexico City

Following a thorough analysis of the auto and auto parts industries in Mexico, the unions gathered at the International Seminar entitled **Unions addressing automakers’ global strategies**, with the support of the IndustriALL Global Union and the Friedrich Ebert Foundation of the Mexico, have united in the following public declaration:

- 1- We will remain vigilant with regard to the implementation of the Five Point Accord signed by the Labour and Social Welfare Secretariat (Spanish abbreviation STPS) and the Labour Secretaries of the 27 Mexican states, which proposes to take measures to “eradicate employer protection contracts.”
- 2- We demand a response from the Government of Mexico with respect to the June 25 Conclusions and Recommendations of the ILO Committee on the Application of Standards.
- 3- Our unions commit to improve coordination among ourselves to reduce the differences among collective agreements within our sector.
- 4- The international unions in the head office countries and IndustriALL Global Union will support collective bargaining aimed at improving wages and working conditions in the auto sector, including assembly and auto parts industries, to ensure transparency and the involvement of men and women workers.
- 5- As an important step toward eliminating employer protection contracts, the unions present demand that the Mexican Government ratify and implement ILO Convention 98 as soon as possible.