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President: Berthold Huber General Secretary: Jyrki Raina

Geneva, 20 October 2016

To Jan Craps Zone President APAC South AB InBev & CEO Carlton and United Breweries (CUB) Australia

Sent by email to jan.craps@ablogon.com; jan.craps@labatt.com; carlos.brito@ab-inbev.com; and copid to the Australian Mission to the United Nations at <u>un.geneva@dfat.gov.au</u>

IndustriALL Global Union calls on Carlton and United Breweries (CUB) to reinstate the 55 workers and respect their fundamental labor rights

Dear Mr. Craps,

I am writing to you on behalf of <u>IndustriALL Global Union</u>, which represents 50 million workers in the mining, energy and manufacturing sectors in 140 countries, including Australia, to call on Carlton and United Breweries (CUB) to reinstate immediately the unlawfully dismissed 55 workers at the Carlton and United Breweries' plant in Abbotsford, Victoria, Australia.

IndustriALL Global Union expresses its full support and solidarity with the 55 maintenance workers, who are members of the Australian Manufacturing Workers Union (AMWU) and the Electrical Trades Union (ETU), which are affiliated to our global union.

IndustriALL Global Union is outraged at the behavior of Carlton and United Breweries (CUB), a subsidiary of AB-InBev, in sacking the 55 maintenance workers at its Abbotsford, Victoria plant, and the offering of their same jobs back at 35% of the previous rate of pay.

IndustriALL Global Union calls upon Carlton and United Breweries (CUB) to reinstate the workers immediately, and return to the negotiating table with the AMWU and ETU to find a fair and just solution to this conflict, which should take full account of the terms and conditions already negotiated by the unions and established in the collective agreement.

We truly hope and expect that your quick action to remedy this situation will make it unnecessary for IndustriALL Global Union, and its more than 600 affiliates worldwide, to discontinue the international campaign we are mounting to call for a boycott of all Carlton and United Breweries (CUB) products, which would remain in effect until the company fully abides by Australian labor legislation, and fundamental international labor standards, including Convention 87 on Freedom of Association and Protection of the Right to Organize and Convention 98 on the Right to Organize and Collective Bargaining of the International Labour Organization (ILO).

Sincerely,

Valter Sanches General Secretary IndustriALL Global Union