

# EIEUSR

Electronics Industry Employee  
Union Southern Region Malaysia

IndustriALL Global Union Steering Committee Meeting  
on ICT,Electrics & Electronics

6 ~ 7 April 2016,Tokyo,JAPAN

X(Cross) Wave Fuchu.



# Current Situation of EIEUSR

## ▶ Union Activities /Organizing Strategy on Precarious Work

### ▶ Precarious work :

- ▶ EIEUSR use a different approach, urges employers to absorb the outsourced workers as permanent employees.
- ▶ Provide education and awareness about the precarious work, especially among local workers by conducting more seminars for local employees' awareness about outsourcing
- ▶ Report to the relevant government departments on employers who use outsourcing. But things still happen because there are no strict laws on the matter .So agents continue this kind of thing is widespread.
- ▶ Previously most outsourced workers are from migrant workers but due to the less efficient control of the government in this matter has been transmitted to local workers.
- ▶ Outsourcing gives an adverse effect on local workers because they are not protected and they make it difficult to conduct normal life such as bank financing home purchases and so on.  
Because their PRECARIOUS WORK.
- ▶ Precarious work also forced to work more than 12 hours a day 7 days a week and as if they were synonymous no other human life.

# Wage and Gender Issue

- ❑ The minimum wage in Malaysia only MYR900.
- ❑ Workers assume the burden of higher service costs and expenses due to the GST. Also because of increased cost of importing foreign goods with currency depreciation.
- ❑ Most employees can not get a pay rise or an increase in salary not commensurate increase in cost of living. At this time many young people do not had a job able to ensure the life and higher levels of unemployment due to the unsatisfactory state salary.
- ❑ Due to the insistence of life caused many the local employee make two jobs to earn a living.
- ❑ Migrant workers are always suppressed by capitalist by paying very much lower the wages.
- ❑ With the dumping of foreign workers from outside caused many job opportunities are not given to local workers.
- ❑ The reason of capitalists say that local people are lazy and do not want to do 3D work (dangerous, difficult, dirty) while they avoid to paying higher wages to local workers.

# SOLIDARITI PEKERJA



ISU KE - 15

MAC - APR 2016

HARGA : RM 2 / SOLIDARITI : RM 3



**KOS HIDUP NAIK...GAJI TAK NAIK**  
**KELAS PEKERJA MAKIN TERHIMPIT!**

- For gender issue EIEUSR not facing any problems, but every discussion CA we have allocated quota 3 of a 6 members of the committee are women. EIEUSR membership is comprised of a 80% women. Whenever the activities attended most of the participants are women.



- ❑ EIEUSR's supply chain strategy is making mapping and identify supply chain for each product of a the company in combination EIEUSR.
- ❑ Mapping is also important for the purpose of organizing.

### OSH ISSUE AT WORKPLACE SUCH AS FACTORY UNIONIST EIEUSR

- ❑ This factory under unionist EIEUSR already facing 3 case cancer and 1 of the employee already resign due on wellness factors.  
Only 2 employee still working as below :

1) **SALLIZA BINTI SHAHIDAN ( Cancer Diffuse Large B-Cell Lymphoma).**

40 year

22 year service since 1993

2) **ZURAI DAH BTE MUHAMMAD ( Breast Cancer )**

38 year

5 year service since 2011

## OSH ISSUE AT WORK PLACE

These employee suffering from cancer Diffuse Large B-Cell Lymphoma.

Lymphoma is the most common blood cancer. Now the cancer is stage 4 and now continuously chemo therapy.

Although she are suffering as a cancer disease, she still working for survive her life.

After discussion with our management regarding this cancer issue, employer argue to accept this cancer are not from work place. Her position as a store keeper and expose a lot with chemical. She already 22 years service at this company.

For information this company not provided any yearly medical check up to all the employee. If the employer provides health screening to employee, possible this employee able to detect the cancer earlier.

Now this employee is carrying continuous chemotherapy treatment as scheduled by the doctor involved.

As a union we are try to get any financial support for ease the burden. Example from PERKESO , KWSP and etc.



**SALLIZA BINTI SHAHIDAN**  
**40 YEAR**

## OSH 2ND ISSUE AT WORK PLACE

These employee suffering from Breast Cancer.

**Breast cancer** is cancer that develops from breast tissue. Signs of breast cancer may include a lump in the breast, a change in breast shape, dimpling of the skin, fluid coming from the nipple, or a red scaly patch of skin. In those with distant spread of the disease, there may be bone pain , swollen lymph nodes, shortness of breath, or yellow skin

Although in sickness she are she still working .

After discussion with our management regarding this cancer issue, employer argue to accept this cancer are from work place. Her position as operator and expose a lot with chemical. She already 5 years service at this company. This employee already lost her left breasts. Along chemotherapy for 9 months she did not work. Now she are trying to get help of a the authorities for seek assistance because she was helplessness to keep working.

For assistance externally not supported by the employers and make condition more complicated.



ZURAIDAH BINTI MOHD  
38 YEAR



# WORK PLACE AND TYPE OF JOB OF CANCER DISEASE



# TYPE OF CHEMICAL AND STORAGE AREA



Thank You for listening  
from  
EIEUSR

MALAYSIA

