



# WORKERS' RIGHTS ARE HUMAN RIGHTS

**LafargeHolcim is violating workers' rights around the world. Your union is joining with unions globally to demand that LafargeHolcim respect our rights.**

Since Lafarge and Holcim merged last year, there have been dozens of workplace fatalities, precarious work has increased, the company has recklessly restructured and management has broken promises to reach a global agreement for a positive relationship with unions.

Today workers at LafargeHolcim around the world – from North and South America to Europe, Africa and Asia – are taking action. We are sending the message to management that workers' rights are human rights and must be respected.

Let's raise our voice and demand that LafargeHolcim:

- **Reduce outsourcing, subcontracting and other forms of precarious work**
- **Cooperate better with trade unions on health and safety**
- **Enter into meaningful negotiations with trade unions about on-going restructuring, the future of labour relations and social dialogue**

Go on Facebook to "Unions at LafargeHolcim" to see what actions unions are taking.

[www.industrialall-union.org](http://www.industrialall-union.org)

[www.bwint.org](http://www.bwint.org)

[www.efbww.org](http://www.efbww.org)



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European Federation  
of Building  
and Woodworkers

