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President: Berthold Huber General Secretary: Jyrki Raina

Geneva, 13 January 2016

H.E. Mr. Abdelilah Benkiran Prime Minister Kingdom of Morocco

Sent by email to mission.maroc@ties.itu.int and fax to +212 537 76.99.95/ +212 537 73.10.10

IndustriALL Global Union calls on government of Morocco to intervene to resume production and secure the workers' jobs at SAMIR oil refinery

Dear Prime Minister,

I am writing to you on behalf of <u>IndustriALL Global Union</u>, which represents more than 50 million workers in mining, energy and manufacturing industries in some 140 countries, including Morocco, to call on your government to intervene and conclude negotiations with the Societe Anonyme Marocaine de l'Industrie du Raffinage (SAMIR) to ensure that the production at the oil refinery resume promptly, and thus safeguard the jobs and livelihoods of 1002 workers, who are direct employees, and more than 5,000 other jobs that are indirectly related to production at the oil refinery.

IndustriALL Global Union urges SAMIR to resume production, which was halted in August 2015, as soon as possible. It is imperative that the government engage fully and successfully in negotiations with to company to settle the debt, avoid liquidation, and if necessary help find a new business partner, while also involve workers and the union—the Syndicat National des Industries du Pétrole & Gaz Naturel - SNIPGN-CDT is affiliated to IndustriALL Global Union—in the negotiations.

IndustriALL Global Union is committed to supporting this whole process aimed at solving this dispute in a fair and equitable manner, which should include the resumption of production and guarantee employment to all the workers at the oil refinery.

I anticipate your urgent reply.

Sincerely,

Jyrki Raina General Secretary IndustriALL Global Union