



IndustriALL Global Union STMicroelectronics Trade Union Network Meeting

15-16 September 2016, Geneva, Switzerland

Network Statement to unite STMicroelectronics trade unions around the world to increase our collective power and engage with the company at the global level

Seven trade unions of the STMicroelectronics representing members from France, Italy, Malaysia, Malta and Morocco, participating at the IndustriALL Global Union STMicroelectronics Trade Union Network Meeting in Geneva, Switzerland on 15-16 September approved the following statement to unite STMicroelectronics trade unions around the world to increase our collective power and engage with the company at the global level.

Noting that:

- STMicroelectronics is a multinational which employs more than 43,000 worldwide. Since the company operates in the countries where the fundamental workers' rights are not respected, it needs to fully comply with international labour standards, especially freedom of association and right to collective bargaining, covering all company operations throughout the world without exception.
- In order to ensure the fundamental workers' rights, the company needs to upgrade its CSR policy and its effective implementation. The company should also work together with trade unions around the world to achieve sustainable labour-management relations and to contribute to a positive public image.

Therefore, the STMicroelectronics Trade Union Network is launched and the network will;

- 1) Develop cross-border union cooperation and solidarity action to monitor and implement fundamental workers' rights at all workplaces and to achieve fair and just working conditions for all the workers.
- 2) Pursue Global Framework Agreement with the company to establish mechanisms of regular social dialogue at global and/or regional level to enable constructive industrial relations leading to global level negotiations.