

54 bis, route des Acacias Case Postale 1516 CH 1227 Geneva Switzerland Tel: +41 (0)22 308 50 50 Fax: +41 (0)22 308 50 55 info@industriall-union.org www.industriall-union.org

President: Berthold Huber General Secretary: Jyrki Raina

Geneva, 22 February 2016

Mr Thomas Bach President International Olympic Committee Château de Vidy Case postale 356 1001 Lausanne Switzerland

IndustriALL Global Union Concern about Nissan Olympic Sponsorship

Dear Mr. Bach,

We are writing to express our deep concern about the relationship between the Rio 2016 Olympic Games and Nissan Motor Co.

Nissan is the automotive sponsor of the Rio 2016 Olympics. We understand Nissan will be supplying thousands of vehicles to the Rio 2016 Committee, and later to the City of Rio de Janeiro, in addition to millions in sponsorship funds.

There are serious and unresolved problems in the United States of America, where Nissan has pursued an aggressive campaign of fear and intimidation to deny basic social rights to their employees. Workers there have attempted to organize a union with the United Auto Workers in response to concerns about health and safety, an excessive reliance on precarious labour and harassment by management. Nissan has responded with an intense anti-union campaign. The U.S. government agency which oversees labour relations found merit in charges that Nissan has violated federal law during its anti-union campaign. This behaviour violates the Sustainable Supply Chain Guide issued by the Rio 2016 Olympic Committee.

We ask that you urge the Rio 2016 Olympic Committee to ask for a corrective action plan from Nissan and remove Nissan as a sponsor if they refuse to adhere to the social responsibility expectations of the Rio Games. We are joining unions around the world including in Brazil in making this request.

Thank you for your time and attention to this matter.

Sincerely,

Jyrki Raina General Secretary