

Geneva, 20 April 2016

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cc. Permanent Mission of Norway to the United Nations Office and other international organizations in Geneva at mission.geneva@mfa.no

IndustriALL Global Union Calls on Norwegian oil company DNO to take full responsibility for its workers in Yemen

Dear Mr. Bjorn Dale,

I am writing this letter to you as Secretary General of [IndustriALL Global Union](http://www.industrial-all-union.org), representing more than fifty million workers in the mining, energy and manufacturing industries, in some 140 countries worldwide, including Norway and Yemen, to call on DNO to take its social responsibility seriously by reinstating and paying salaries to its workforce in Yemen. Note that both the General Union of Petroleum, Minerals and Chemicals Workers in Yemen, and Industri Energi from Norway are affiliated to IndustriALL Global Union.

IndustriALL Global Union finds it an absolute disgrace that DNO has abandoned its loyal workforce in the middle of a terrible war. IndustriALL Global Union condemns in the strongest terms DNO's callous behavior, which is not only a far cry from the long established and well respected social conscience of the Norwegian people and its government, but it also runs contrary to the company's avowed corporate social responsibility.

Therefore, we call on DNO to revert immediately its decision to dismiss summarily its entire workforce in Yemen. Furthermore, we urge DNO to emulate the laudable behavior of other international companies operating in the country—including Dove and Total, which are not shirking their social responsibilities—and thus keep on paying the salaries of DNO's workforce in Yemen.

It is imperative that DNO act immediately and responsibly by fulfilling its obligations vis-à-vis its workers and their families in Yemen.

I anticipate your quick action and reply.

Sincerely,



Jyrki Raina
General Secretary