

Geneva, 4 October 2016

Jean-Sébastien Jacques, CEO
Rio Tinto Group
London
United Kingdom

Sent by email to jean-sebastien.jacques@riotinto.com; janine.cowdery@riotinto.com;
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IndustriALL Global Union calls on Rio Tinto to intervene to protect workers at PT Freeport

Dear Mr. Jacques,

I am writing to you concerning an emergency situation at PT Freeport in Indonesia, which Rio Tinto jointly owns with Freeport. I am calling on Rio Tinto to intervene to protect the workers there.

A large group of workers have been striking at PT Freeport since 28 September. They are members of our affiliate CEMWU, which is an active participant in the Rio Tinto Global Union Network. These workers are concerned about inequality in the distribution of bonuses to PT Freeport workers. Their industrial action has had a large and significant impact on production.

IndustriALL calls on Rio Tinto to intervene and enter into good faith dialog with CEMWU to help achieve an equitable solution to this conflict.

CEMWU has also expressed concern to IndustriALL about plans for the closure of the Grasberg surface mine likely to take place in 2017. Thousands of PT Freeport workers will be transitioned to work at the underground mine. We strongly urge you to intervene to ensure PT Freeport works collaboratively with CEMWU on this transition process to ensure workers are not impacted negatively.

Finally, as you know, three PT Freeport workers have been killed in three separate fatal workplace incidents this year. We call on Rio Tinto to strongly intervene to ensure there are no more workplace fatalities at PT Freeport.

Sincerely,



Jyrki Raina
General Secretary
IndustriALL Global Union