

Geneva 17 January 2017

Mr. Ahmet Kirman
Vice Chairman, CEO
Şişecam
Turkey

Sent by email to akirman@sisecam.com; monika.prigancova@fritz-group.com;
peter.grahle@fritz-group.com

IndustriALL Global Union calls on Şişecam to intervene at its Hungarian subsidiary to reinstate unfairly dismissed union leader

Dear Ahmet Kirman

I am writing this letter to you as General Secretary of [IndustriALL Global Union](http://www.industrial-all-union.org), representing more than fifty million workers in the mining, energy and manufacturing industries in 140 countries, including Hungary and Turkey, to call on Şişecam to intervene at its Hungarian subsidiary Richard Fritz in Aszód to ensure that the trade union leader Edit Juhaszné Kovács, who was unfairly dismissed last week, is reinstated immediately.

Please note that Edit Juhaszné Kovács is affiliated to AMASZ, which is a member of the Federation of Chemical Workers of Hungary (VDSZ). At the international level, the VDSZ is affiliated to IndustriALL Global Union.

Edit Juhaszné Kovács was dismissed because of her trade union activity as a leader of AMASZ, as well as a member of the Workers' Council, and the Health and Safety Committee.

I am sure you will agree with us that this dismissal constitutes a serious violation of the Hungarian Labor Code, international labor conventions, including Convention 87 on Freedom of Association and Protection of the Right to Organize and Convention 98 on the Right to Organize and Collective Bargaining of the International Labour Organization (ILO), and Şişecam's Code of Conduct.

Therefore, it is imperative that Şişecam intervene to ensure that Edit Juhaszné Kovács returns to work immediately, without any prejudice to her working conditions and fundamental labor rights

I anticipate your swift action, and immediate reply.

Sincerely,



Valter Sanches. General Secretary