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President: Jörg Hofmann General Secretary: Valter Sanches

Geneva, 10 August 2017

To the Honorable Members of Parliament The Council of Representatives Baghdad, Iraq

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IndustriALL calls on the Parliament of Iraq to reject the draft Social Security Law

Dear Honorable Members of Parliament,

I am writing this letter to you as General Secretary of <u>IndustriALL Global Union</u>, which represents more than 50 million workers in the energy, mining and manufacturing sectors throughout the world, including Iraq, urging you to reject the draft Social Security Law.

IndustriALL is gravely concerned that the current proposed legislation will increase hardship for the Iraqi people, at a time when thousands are already suffering due to conflict, displacement and unemployment.

IndustriALL supports the Conference of Iraqi Federations and Workers Unions' demands for a new social security law that will provide comprehensive social protection for all Iraqi people and promote social stability in times of crisis. Social protection is a fundamental human right that all Iraqis should be able to access.

IndustriALL urges the Iraqi parliament to return the draft to the government so it can be discussed with Iraqi trade unions and all relevant stakeholders in a proper consultation process. In addition, IndustriALL calls on the Government of Iraq to ensure that any new social security law meets international labour standards, particularly Convention No. 102 on Minimum Standards for Social Security and Recommendation No. 202 on National Floors for Social Protection.

IndustriALL is ready and willing to provide the necessary technical expertise to fulfill this objective.

Yours sincerely,

Valter Sanches General Secretary, IndustriALL Global Union