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President: Jörg Hofmann General Secretary: Valter Sanches

Geneva, 28 March 2017

To the Prime Minister Kingdom of Morocco Sent by email to <u>mission.maroc@ties.itu.int</u> and fax to +212 537 76.99.95/ +212 537 73.10.10

IndustriALL Global Union calls on Government of Morocco to intervene to resume production and secure the workers' jobs at SAMIR oil refinery

Dear Prime Minister,

I am writing to you on behalf of <u>IndustriALL Global Union</u>, which represents more than 50 million workers in mining, energy and manufacturing industries in some 140 countries, including Morocco, to call on the Government of Morocco that, in the process of transferring the assets of Societe Anonyme Marocaine de l'Industrie du Raffinage (SAMIR), you ensure the prompt resumption of production and safeguard the jobs and livelihoods of over 1000 workers, who are direct employees, and more than 5,000 other jobs that are indirectly related to production at the oil refinery.

In light of the judicial settlement from 21 March 2016, which was based on the financial instability of the company and the stoppage of production since August 2015, and also taking full account of the court order issued by the Commercial Court of Casablanca on 30 January 2017, which aims at completing the transfer of the assets of SAMIR, IndustriALL Global Union renews its appeal to you to ensure the protection of the fundamental right to work, maintaining the rights and benefits stipulated in the current collective agreement and its annexes, and to facilitate the conditions and requirements for the refinery to resume its activity as soon as possible.

IndustriALL Global Union is committed to supporting this whole process aimed at solving this dispute in a fair and equitable manner, which should include the resumption of production and guarantee employment to all the workers at the oil refinery.

I anticipate your urgent reply.

Sincerely,

Valter Sanches General Secretary