

Geneva, 05 October 2017

Mr Lau Kean Cheong
Chief Executive Officer
Inari Amertron Bhd
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IndustriALL Global Union calls on Inari Amertron Bhd to respect the right of its workers to organize a union and reinstate all the dismissed union officers and members of ALU-TUCP at Amertron Incorporated Philippines

Dear Mr. Cheong,

I am writing this letter to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), representing more than fifty million workers throughout the whole manufacturing supply chain, including information, electrical and electronics industry in some 140 countries, including Korea, Malaysia and the Philippines, to call on Inari Amertron Bhd to intervene at its subsidiary Amertron Incorporated Philippines to ensure the immediate reinstatement of the 532 union officers and members, who were unfairly dismissed for exercising their right to form a union, and gain recognition as the collective bargaining agent. Please note that the Associated Labor Unions (ALU) is affiliated to our global organization.

We are extremely concerned and outraged to learn of Amertron Incorporated Philippines's gross violation of trade union rights, including sheer acts of intimidation and harassment committed by management to weaken the resolve of the workers to form a union to better their working conditions. Instead of heeding the call of ALU to respect workers' rights, your subsidiary served notices of termination to all union officers and members, and abruptly barred workers to enter the premises due to alleged factory closure.

The company's behaviour constitutes a clear violation of fundamental workers' rights and trade union rights, which are guaranteed by the Constitution of the Philippines, as well as core labour conventions of the International Labour Organization (ILO), which the Government of the Philippines has ratified, including Convention 87 on Freedom of Association and Protection of the Right to Organize, and Convention 98 on the Right to Organize and Collective Bargaining.



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Therefore, I strongly urge you to reinstate right away all the unfairly dismissed union officers and members, stop harassing the workers, and respect the right to organize and bargain collectively. In this sense, it is imperative that Amertron Incorporated Philippines recognize the Associated Labor Unions (ALU) as the collective bargaining agent, and in consequence, engage in negotiations with the union without any delays.

We truly hope that you will respond positively to us and that it will not be necessary for our global organization to take further steps, including contacting your business partners such as HP, Osram, and Siemens.

We anticipate your prompt action and quick reply.

Sincerely yours,

Valter Sanches
General Secretary