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President: Jörg Hofmann General Secretary: Valter Sanches

Geneva, 5 January 2017

Ancel Roget President Oilfields Workers' Trade Union (OWTU) Paramount Building, 99a Circular Road San Fernando Trinidad & Tobago

By e-mail at owtu@owtu.org and telefax +1 868 652 71 70

IndustriALL Global Union expresses its support and solidarity with OWTU and its members at Petrotrin

Dear Comrade Ancel, Dear Sisters and Brothers at Petrotrin,

I am writing to you on behalf of your global union <u>IndustriALL</u>, which represents more than 50 million workers in the mining, energy and manufacturing sectors in 140 countries, including Oilfields Workers' Trade Union (OWTU), to express our full support and solidarity with you in your ongoing fight against the Petroleum Company of Trinidad and Tobago Limited (Petrotrin).

IndustriALL Global Union and its affiliated organizations, particularly in the oil industry, closely follow the collective bargaining process covering the period of 2014-2017 at Petrotrin. We are fully aware that there is a deadlock because of unacceptable behaviors of the company management over the legitimate demands of our comrades. As a result, OWTU delivered official strike notice to the President of Petrotrin on the 4th of January 2017.

We strongly urge Petrotrin management to come back to the negotiation table to address the legitimate demands of the workers. Similarly, we urge the Government of Trinidad & Tobago to seek a resolution to the impasse in order to ensure a fair deal for workers.

Comrades, IndustriALL Global Union stands firm in solidarity with the 5000 workers at Petrotrin and your great union OWTU. Your struggle is ours. Please be sure that our 50-million-strong global union family will continue to be shoulder-to-shoulder with you until you get what you deserve.

The victory will belong to those who fight and resist.

In solidarity,

Valter Sanches General Secretary