

GLENCORE



The Swiss-based commodities giant has been in the news recently after its tax dodging and questionable business deals were exposed in the Paradise Papers. But the way the company treats its workforce and their communities is an even bigger scandal.

Union rights are human rights, and Glencore abuses workers around the world. Unions are **taking action on December 10 - International Human Rights Day** - to demand that Glencore stop violating workers' rights.

AUSTRALIA: Glencore has locked out CFMEU union members since May, after they took industrial action against the company's attempts to replace them with contractors.

CANADA: At the CEZinc refinery, workers had to strike for nine months to defeat Glencore's attempt to raid their pension scheme.

COLOMBIA: Cerrejón was fined 2 billion pesos in 2016 for using illegal and excessive subcontracting.

CONGO (DRC): Glencore secretly worked with a notorious middleman implicated in massive bribes to win the Katanga concession. Many workers have died at this dangerous operation.

PERU: At Antapaccay, the union SITRAMINA says that Glencore prevents workers from organizing with it.

SOUTH AFRICA: The union NUMSA is planning mass action against Glencore for failing to pay a living wage.

Glencore shows little concern for health and safety, workers' and union rights, and the lives of communities. This Human Rights Day, tell Glencore: Stop violating workers' rights!

 Visit **Glencore Global Union Campaign** on Facebook to learn more about the growing workers' campaign at Glencore.

www.industriall-union.org

