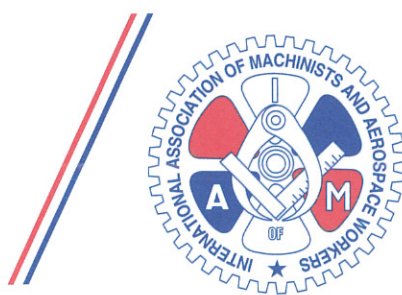


**International
Association of
Machinists and
Aerospace Workers**



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OFFICE OF THE INTERNATIONAL PRESIDENT

August 23, 2018

Daniel Walton
National Secretary
Australian Workers' Union (AWU)

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alee@industrialunion.org

Solidarity with Australian Workers' Union (AWU) at Alcoa of Australia

Dear Daniel,

I am writing to you on behalf of over 600,000 North American members of the International Association of Machinists and Aerospace Workers, to express our full support and solidarity with our sisters and brothers from the Australian Workers' Union (AWU) at Alcoa's Pinjarra, Wagerup, and Kwinana refineries, and the Huntley and Willowdale bauxite mines, who decided earlier this month to go on an indefinite strike after 20 months of highly unsatisfactory negotiations.

We fully support the decision of the 1600 workers, who walked off the jobs indefinitely after negotiations broke down over job security and the preservation of current terms and conditions of employment.

Our union, which also represents workers at Alcoa, condemns in the strongest terms Alcoa of Australia's intransigent stance, which would deny workers any job security. Furthermore, we find it unacceptable that the company is threatening workers with termination, as a way of pressuring them into accepting substandard working conditions.

We stand strong in solidarity with our sisters and brothers at Alcoa's sites in Australia as they fight for justice and dignity on the jobs.

In Solidarity,

Robert G. Martinez, Jr.
INTERNATIONAL PRESIDENT
International Association of
Machinists and Aerospace Workers

RM:mj

cc: Valter Sanches, Industrial