



54 bis, route des Acacias
Case Postale 1516
CH 1227 Geneva
Switzerland

Tel: +41 (0)22 308 50 50
Fax: +41 (0)22 308 50 55
info@industriall-union.org
www.industriall-union.org

President: Jörg Hofmann
General Secretary: Valter Sanches

Geneva, 25 January 2018

To Mr. Roy Harvey
Chief Executive Officer
Alcoa Corporation
390 Park Ave
New York, NY 10022-4608
United States

Sent by email to: Roy.Harvey@alcoa.com; William.Oplinger@alcoa.com;
aice.communications@alcoa.com; investor.relations@alcoa.com

IndustriALL Global Union calls on Alcoa to intervene at Aluminerie de Bécancour Inc (ABI) to end lockout and return to negotiations

Dear Mr. Harvey,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Canada and the United States, to call on Alcoa, as a majority owner, to intervene at Aluminerie de Bécancour Inc (ABI) to end the lockout and ensure the resumption of negotiations with USW Local 9700. Please note that the USW is affiliated to IndustriALL Global Union.

IndustriALL Global Union fully supports the legitimate demands of USW Local 9700 concerning, inter alia, seniority on the job and decent retirement benefits. Therefore, we urge Alcoa to intervene at Aluminerie de Bécancour Inc (ABI) to end immediately the lockout, and guarantee the resumption of negotiations with the union, which should result in a fair contract.

We strongly believe Alcoa's prompt intervention at Aluminerie de Bécancour Inc (ABI) is of paramount importance to find a just solution to the conflict.

Sincerely,

A handwritten signature in black ink that reads "Sanches".

Valter Sanches,
General Secretary