

Geneva, 31 January 2018

To Mr. Rahul Bajaj  
Chairman  
Bajaj Auto Ltd.  
Akurdi Plant  
Mumbai Pune Rd  
Akurdi , Pune 411035 , India

Sent by email to [bajaj@bajajauto.co.in](mailto:bajaj@bajajauto.co.in); [rajivbajaj@bajajauto.co.in](mailto:rajivbajaj@bajajauto.co.in); [mdkeyyath@bajajauto.co.in](mailto:mdkeyyath@bajajauto.co.in)  
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## **IndustriALL Global Union calls upon the Bajaj Auto management to take genuine efforts to resolve long pending issues raised by Vishwakalyan Kamgar Sanghatana**

Dear Mr. Rahul Bajaj,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in automobile industries and manufacturing sectors throughout the world, including in India, to call upon the Bajaj Auto management to make genuine efforts to resolve various issues raised by the union immediately.

We learnt from the Bajaj Auto workers' union Vishwakalyan Kamgar Sanghatana, which is affiliated to IndustriALL Global Union through Shramik Ekta Mahasangh, that the Bajaj management is not addressing genuine workers' issues, including unjust terminations, transfers and renegeing on the commitments related to wage revision signed under the collective bargaining agreement.

We are shocked to note that the Bajaj Auto management has discriminated against unionized workers in the Akurdi plant by denying them a wage rise, which was provided to staff in the same plant and workers in the Chakan plant. Furthermore, transfer and subsequent termination of six active union members in October 2016, while the union is engaged in negotiations, is nothing but a typical act of intimidation and vindictiveness. We are also dismayed to learn that no resolution could be reached even after 40 meetings between the union and the management.

The President of Vishwakalyan Kamgar Sanghatana informed us that there has been inordinate delay in addressing workers' issues both in the tripartite negotiations and legal proceedings due to the adamant attitude and delaying tactics of the management. The union has launched an indefinite hunger strike on 29 January, while workers in both plants are boycotting food in the factory.

We call upon you to withdraw all anti-union and discriminatory measures, and urge you to act immediately to address the legitimate demands of the union. We appreciate your prompt action and response.

Sincerely,



Valter Sanches  
General Secretary