

Geneva, 5 September 2018

Idris Idham
President
The Federation of Pharmaceutical and Health Workers Union – FARKES
Republic of Indonesia
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IndustriALL stands in solidarity with Idris Idham demanding his immediate reinstatement

Dear Brother Idris Idham,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](http://www.industrial-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Indonesia, to express our full support and solidarity with you, and to call on the Government of Indonesia to intervene at Rumah Sakit Islam Jakarta Pondok Kopi to ensure your immediate reinstatement.

We condemn in the strongest terms your unfair dismissal, which constitutes a violation of the collective agreement Rumah Sakit Islam Jakarta Pondok Kopi signed with FARKES. You were dismissed for allegedly failing to use the finger scanning equipment. This oversight, if proven, is not a justifiable reason for dismissal. Instead, this inadvertent omission has been used as a thinly veiled attempt at union busting.

It is incumbent upon Rumah Sakit Islam Jakarta Pondok Kopi to respect in full the collective agreement, as well as act in accordance with national labour law (including Indonesian Law 21/2000), and international core labour standards, including Convention 87 on Freedom of Association and Protection of the Right to Organize, and Convention 98 on the Right to Organize and Collective Bargaining of the International Labour Organization (ILO).

Therefore, IndustriALL Global Union urges the Government of Indonesia to act immediately to guarantee the respect of fundamental workers' rights at Rumah Sakit Islam Jakarta Pondok Kopi, which should include your immediate reinstatement, and put an end to acts of intimidation and threats against union leaders and members of FARKES.

IndustriALL Global Union stands in solidarity with you, and all the members of FARKES at Rumah Sakit Islam Jakarta Pondok Kopi.

In solidarity,



Valter Sanches, General Secretary