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President: Jörg Hofmann General Secretary: Valter Sanches

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H.E. Mr. Hassan Rouhani President Islamic Republic of Iran

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IndustriALL Global Union calls on Government of Iran to guarantee payment of unpaid wages of 4,000 workers at the National Iranian Steel Company in Ahvaz and release unlawfully detained workers

Dear Mr. President Hassan Rouhani,

I am writing this letter to you as the General Secretary of IndustriALL Global Union, which represents more than fifty million workers in mining, energy and manufacturing sectors in more than 140 countries, including Iran, to urge you to intervene immediately to guarantee the payment of unpaid wages of 4,000 workers at the National Iranian Steel Company in Ahvaz, as well as ensure the release of more than ten workers, who were unlawfully detained over the weekend.

Despite numerous complaints before various government agencies, including the Office of the Governor of Khuzestan Province, 4,000 workers at the National Iranian Steel Company have not been paid their salaries in the last three months. In addition, the plant managers have apparently indicated that they will not pay the workers' traditional end of year bonuses, payable before 20 March, the last day of the Iranian calendar year, and the beginning of the Norouz, Iranian New Year's festivities. IndustriALL Global Union is equally concerned about the fate of more than ten workers, who were illegally detained over the weekend.

Therefore, we call on you to intervene immediately to guarantee the payment of unpaid wages of 4,000 workers at the National Iranian Steel Company in Ahvaz, ensure the release of the workers, and protect fundamental labour rights, including the rights of workers to join a union of their choice, and engage in collective bargaining.

We anticipate your prompt action and reply.

Sincerely yours,

Valter Sanches General Secretary