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President: Jörg Hofmann
General Secretary: Valter Sanchez

Geneva, 9 May 2018

Mr. Richard Kramer
Chairman, President, Chief Executive Officer
The Goodyear Tire & Rubber Company
200 Innovation Way
Akron, Ohio 44316-0001
United States

Sent by email to Richard.Kramer@goodyear.com and cc to
Laura.Thompson@goodyear.com; John.Lucas@goodyear.com;

IndustriALL Global Union calls on Goodyear to intervene at Mexican subsidiary to ensure respect of fundamental labour rights

Dear Mr. Richard Kramer,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Mexico, to call on Goodyear to intervene at its subsidiary in San Luis Potosí in Mexico to ensure the respect of fundamental worker's rights, including the right to freedom of association, collective bargaining, and decent working conditions.

Workers went on strike on 24 April to protest low wages (about \$2 per hour) and the imposition of a company-controlled union. On 25 April, workers ended the strike after discussions with the labour authorities, and receiving a written commitment from the company to take no reprisals against the strikers. However, we understand a worker was fired on 26 April.

IndustriALL Global Unions calls on you to intervene immediately to put an end to the system of employer-dominated unions and "protection contracts" that have deprived Mexican workers of the right to free collective bargaining and artificially depressed their wages.

Therefore, we urge Goodyear to honour its no-retaliation pledge and to allow its workers to democratically elect the union they want to represent them.

I anticipate your swift response and action.

Sincerely,

A handwritten signature in black ink, appearing to read "Valter Sanches". The signature is stylized with a large, sweeping initial "V" and a cursive "S" at the end.

Valter Sanches
General Secretary