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President: Jörg Hofmann
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Geneva, 26 January 2018

Mr. David Knight,
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IndustriALL Global Union calls on Alfred H Knight to intervene at its Peruvian subsidiary to guarantee respect of labour rights

Dear Mr. Knight,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Peru, to call on Alfred H Knight to intervene at its Peruvian subsidiary Alfred H Knight Del Peru to guarantee the full respect of fundamental workers' rights. Please note that the Trade Unions of Workers at Alfred H Knight Del Peru is affiliated to the Federation FETRIMAP, which in turn is affiliated to IndustriALL Global Union.

IndustriALL Global Union calls on Alfred H Knight Del Peru to negotiate with the union a new collective agreement that takes into account the demands from workers. Furthermore, we call on Alfred H Knight Del Peru to abide by the rulings of the Superintendencia Nacional de Fiscalización Laboral (SUNAFIL), which, inter alia, call for elections of the Health & Safety Committees at the sites in Lima, Arequipa, and Callao. Bearing in mind that there has been several accidents in the workplace, which we believe are preventable, and some workers have fallen ill on account of poor working conditions, we find it imperative that Alfred H Knight Del Peru implement strict health and safety standards in its operations.

Therefore, we urge Alfred H Knight to act immediately to ensure that Alfred H Knight Del Peru respect fundamental labour rights--in full accord with national labour legislation, and international core labour standards--and, in consequence, reach a fair agreement with the Trade Unions of Workers at Alfred H Knight Del Peru.

I anticipate your swift action and immediate reply.

Sincerely,

Valter Sanches, General Secretary