

Geneva, 29 January 2018

To Mr. Timur Şengezer  
Managing Director  
Roy Robson Fashion Tekstil Konfeksiyon Sanayi ve Ticaret Ltd. Şti.  
Mümtaz Sokak, No: 24  
Ege Serbest Bölgesi  
Izmir  
Turkey

Sent by email to [Sengezer@royrobson.com](mailto:Sengezer@royrobson.com) and fax to +90-232-252.18.25

## **IndustriALL Global Union Urges Roy Robson Fashion Tekstil Konfeksiyon Sanayi ve Ticaret Ltd. Şti. to respect union rights at its plant in Izmir**

Dear Mr. Şengezer,

I am writing this letter to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in the whole manufacturing, energy and mining supply chain in more than 140 countries, including Turkey, to call on Roy Robson Fashion Tekstil Konfeksiyon Sanayi ve Ticaret Ltd. Şti. to respect fundamental trade union rights in its plant located in Gaziemir, Izmir, to reinstate immediately the five union members, who were unlawfully dismissed, and engage in a meaningful dialogue with Teksif. Please note that Teksif is affiliated with IndustriALL Global Union.

IndustriALL Global Union is outraged to learn that the five Teksif members, namely Mehmet Özdin, Nihal Sudiye Çakmakoğlu, Nurşen Polat, Çağrı Bal and Hasret Alpınar were dismissed by Roy Robson management in Izmir as soon as they joined our affiliate Teksif. These are unlawful terminations since the workers were exercising their legitimate right to join a union of their free choice, which is guaranteed by the Turkish Constitution and international conventions.

It is incumbent upon Roy Robson Fashion Tekstil Konfeksiyon Sanayi ve Ticaret Ltd. Şti. to abide strictly by national and international labour law, including Convention 87 on Freedom of Association and Protection of the Right to Organise, and Convention 98 on the Right to Organise and Collective Bargaining of the International Labour Organization (ILO), and, consequently, stop threatening workers with dismissal if they joined Teksif.

Therefore, IndustriALL Global Union strongly urges Roy Robson Fashion Tekstil Konfeksiyon Sanayi ve Ticaret Ltd. Şti. to reinstate immediately the five union members, respect the right of workers to organize and join a union, and engage in constructive negotiations with Teksif.



54 bis, route des Acacias  
Case Postale 1516  
CH 1227 Geneva  
Switzerland

**Tel:** +41 (0)22 308 50 50  
**Fax:** +41 (0)22 308 50 55  
**info@industriall-union.org**  
**www.industriall-union.org**

*President: Jörg Hofmann*  
*General Secretary: Valter Sanches*

---

I anticipate your prompt action, and quick reply.

Sincerely,

Valter Sanches  
General Secretary

**CC:** Nazmi Irgat, General President, Teksif