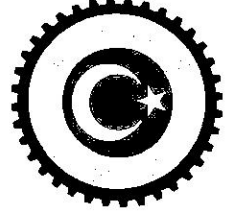


# TÜRKİYE MADEN İŞÇİLERİ SENDİKASI



Ankara, 13 August 2018

To District 11 of United Steelworkers' Union (USW)

Ref: Message of Turkish Mine Workers' Union (Maden-İs) about the elections to be held on 23-24 August 2018 at Ciner workplace in Green River

Dear Sisters and Brothers,

I write this message to you on behalf of around 30.000 members of Maden-İs in mining sector. Our membership includes workers employed at mining and soda sections of Ciner Group.

We are happy to learn that majority of employees at the workplace belonging to Ciner Group in Green River joined United Steelworkers' Union and there will be a referendum on 23-24 August 2018 to be conducted by National Industrial Relations Board. First of all, we would like to congratulate you for your choice of unionization.

Our union has very mature and constructive labor-management relations at mining and soda companies of Ciner Group in Turkey. Ciner Group fully respects trade union rights and freedoms in Turkey and we form and maintain standing and constructive labor life through constructive social dialogue.

We are certain that at the elections on 23-24 August 2018 you will re-confirm your intent which you demonstrated at the time of joining the union. In this framework, we as the union representing the workers at the headquarters of the company in Turkey send you our support and solidarity.

We look forward to receive further good news.

In solidarity,

Nurettin Akcu  
General President of Maden-İs Union

CC:

Leo Gerard, International President, United Steelworkers' Union (USW)  
Carol Landry, International Vice-President, United Steelworkers' Union (USW)