

Geneva, 22 July 2019

Vicki A. Hollub
President, CEO and Director
Occidental Petroleum Corporation
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IndustriALL Global Union calls on Occidental Petroleum Corporation to intervene at OxiChile

Dear Ms. Hollub,

I am writing to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), representing more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Chile and the US, to call on Occidental Petroleum Corporation to intervene immediately at its subsidiary in Chile, Occidental Chemical Chile Limitada (OxiChile), to ensure the full respect of fundamental workers' rights, including the right to a decent salary and safe and healthy working conditions.

Please note that the Sindicato de Trabajadores de la Empresa Oxy-Chile Ltda. is affiliated to the Confederación Nacional de Trabajadores Metalúrgicos – CONSTRAMET, which is affiliated to IndustriALL Global Union.

Workers at the OxiChile plant have been on strike for nearly two weeks on account of the recalcitrant stance of your local management, which refuses to take account of the legitimate demands of workers calling for decent working conditions.

Workers are extremely concerned about the dismal working conditions in the plant. In less than a month, in May, there were three serious accidents, one of them potentially fatal. In addition, for the last eight months alarms have been going off regularly to indicate chlorine leaks. In the face of this hazardous working environment, the company has responded inadequately.

Furthermore, your local management is failing to address the demands of workers for, inter alia, defreezing of bonuses, and implementation of a salary levelling grid that takes account of currency depreciation and increase in cost of living.

Therefore, IndustriALL Global Union urges Occidental Petroleum Corporation to intervene immediately at OxiChile so that your local management takes the necessary urgent actions to vastly improve health and safety standards in the plant, and negotiates with the local union decent working conditions.

I anticipate your swift response and action.



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Yours sincerely,

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