

Geneva 18 April 2019

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## Calling for a National Development Plan that respects international core labour standards

Dear Mr. President,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](http://www.industrial-all-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors in more than 140 countries, including Colombia, to express our deep concern over the state of non-compliance with international labour standards in your country.

These violations have been amply identified by the ILO, United Nations, ELSAC of the OECD, the Canadian and United States Governments, and the European Commission, among others. Non-compliance with core labour standards not only undermines the rights of Colombian workers, but also puts at risk the rights of workers from countries that have a relationship with Colombia.

In addition, there is a lack of willingness to adapt legislation and labour practices to guarantee labour formalization, freedom of association, collective bargaining, the fulfillment of labor regulations, and an end to anti-union violence, among others. This was recently demonstrated in the omission of these commitments from your National Development Plan, which, on the contrary, it includes articles that put at risk rights previously acquired by workers.

Therefore, IndustriALL Global Unions urges you to call for a National Development Plan 2019-2022, which is currently being debated in the Colombian parliament, that includes an article according to which the national government will fulfil the existing labour recommendations and international commitments, in addition to eliminating proposals that have been identified by our colleagues at CUT and CTC as detrimental to the Colombian workers.

I look forward to your prompt action and reply.

Sincerely,



Valter Sanches  
General Secretary



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