

Geneva, 16 May 2019

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IndustriALL Global Union calls on Drummond Limited Colombia to stop the anti-union harassment campaign against ASED

Dear Mr. Mike Tracy,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Colombia, to call on Drummond Ltd Colombia to stop its anti-union harassment of the Asociación Sindical de Empleados de Drummond (ASED).

ASED is a duly constituted trade union, established in accordance with Colombia's labour laws and regulations. The refusal by Drummond Ltd Colombia to recognize a legitimately constituted trade union in Colombia, is a violation of the Freedom of Association and the Protection of the Right to Organize (ILO Convention 87), and The Right to Organize and Collective Bargaining (ILO Convention 98). The denial of these rights and freedoms, which the government of Colombia has ratified, is also a violation of the [ILO Declaration on Fundamental Principles and Rights at Work](#)

IndustriALL Global Union is deeply concerned with the attitude of Drummond Ltd Colombia that not only does it refuse to negotiate with ASED, but also seeks to have it dissolved and has instituted a campaign against the union, harassing the leaders and warning workers not to join the union.

It has come to our attention that harassment of ASED union leaders include dismissals, offers of promotion in exchange for withdrawing from the union, close monitoring of cell phone usage, preventing the union from communicating with workers at the mine, and refusal to grant time off for trade union activity.

The actions of Drummond Ltd Colombia go against what the company publicly stands for, as witnessed by the company's recent press statements on the death threat against trade unions, which is consistent with the call by Bettercoal, which Drummond is a member of.

On behalf of IndustriALL Global Union, I urge you to ensure that Drummond Ltd Colombia respect and uphold the laws of the country and that the company desist from its anti-union behaviour, recognizes the Asociación Sindical de Empleados de Drummond (ASED), and engages in good faith negotiations with the union.



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Sincerely yours,

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