

Geneva 23 November 2018

Ms. Tessa Neri
General Manager
Pulido Apparel Company Inc.
San Luis, Batangas
Philippines
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IndustriALL Global Union calls on Pulido Apparel Company to reinstate dismissed union officers and resume collective bargaining negotiations with the union

Dear Ms. Neri,

I am writing to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org) representing more than fifty million workers in mining, energy and manufacturing industries, including textile, garment and leather sectors in 140 countries, including the Philippines, to call on Pulido Apparel Company, in San Luis, Batangas, to reinstate immediately the illegally dismissed union leaders and members, and resume collective bargaining negotiations with the union. Please note that TF 2 - FFW Kilos Damit - Trade Federation on Garments, Textile, Footwear, Plastic, Leather and Allied Industries, is affiliated to IndustriALL Global Union.

We condemn in the strongest terms the company's behaviour, which reacted to the recognition of the local union as the sole and exclusive bargaining agent by the Labour Department by refusing to negotiate a collective agreement, and announcing the plant's closure, without due notice and consultation with the union.

These actions constitute a blatant violation of fundamental workers' rights, as guaranteed by the Constitution of the Philippines, as well as international core labour standards such as Convention 87 on Freedom of Association and Protection of the Right to Organize and Convention 98 on the Right to Organize and Collective Bargaining of the International Labour Organization (ILO), which the Philippines ratified.

Therefore, IndustriALL Global Union urges Pulido Apparel Company to reinstate the illegally dismissed union leaders and members, lift the illegal lockout, and resume collective bargaining negotiations with the union.



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President: Jörg Hofmann
General Secretary: Valter Sanches

We truly hope that Pulido Apparel Company will address the legitimate demands of the workers, in strict accordance with national and international labour standards.

We anticipate your prompt action and reply.

Sincerely,

Valter Sanches
General Secretary