



IndustriALL World Women's Conference *Our future, our union*

Geneva, Switzerland 18-19 November 2019

Programme for a transformative agenda

Monday 18 November:

9:00- 9:45 *Opening addresses:*

- Vania ALLEVA, UNIA, Switzerland
- Sabri SHUMACHER, SYNA, Switzerland
- Monica VELOSO, IndustriALL Women's Committee Co-Chair
- Eva ARCOS, IndustriALL Women's Committee Co-Chair
- Anna FENDLEY, IndustriALL Vice President
- Valter SANCHES, IndustriALL General Secretary

Objectives of the conference:

- Jenny HOLDCROFT, IndustriALL Assistant General Secretary

Introductory video

9:45-10:15 **Vienna 2015 - Geneva 2019: IndustriALL action towards gender equality**

Presentation, Armelle SÉBY, IndustriALL Gender Coordinator

Plenary Discussion

10:15-11:00 **What do we want?**
Our vision of inclusive unions

Panel discussion and plenary brainstorming

Moderator: Laura HAGAN, IUE-CWA, USA





Panellists:

Hidanora PEREZ CAMPUZANO, Sintracarbon, Colombia

Anna FENDLEY, IndustriALL Vice President

Sujata MODY, Union United – UU, India

Natalia LEVYTSKA, Independent Trade Union of Miners of Ukraine – KVPU, Ukraine

11:00-11:30 *Coffee Break*

11:30- 12:30 **Regional Meetings**

12:30-14:00 *Lunch Break*

Where are we today?

14:00- 15:30 **The current situation of gender equality in our unions and industries**

Video: IndustriALL affiliates in action towards gender equality

Panel discussion followed by plenary discussion

Moderator: Monica VELOSO, IndustriALL Women's Committee Co-Chair

Panellists:

Hashmeya ALSAADAWI, General Trade Union of Electricity Sector Employees of Iraq- GTUESE, Iraq

Marli MELO do NASCIMENTO, CNM-CUT, Brazil

Khaing Zar AUNG, Industrial Workers Federation of Myanmar- IWFM, Myanmar

Jane RAGOO, CTSP, Mauritius

Marie NILSSON, IF Metall, Sweden

15:30-16:00 *Coffee Break*

16:00-17:30 **Violence against Women: how to ensure that ILO Convention 190 is implemented**

Interview with Maria TSIRANTORAKI, ITUC

Presentation of the new GUF joint campaign on ILO C190, Armelle SÉBY, IndustriALL Gender Coordinator

Moderator: Ruth NTLOKOTSE, National Union of Metalworkers of South Africa- NUMSA, South Africa

Plenary discussion and Resolution

18:30-20:30 **Cocktail reception hosted by UNIA with the participation of Geneva's Feminist Choir, Nana'n'air**





Tuesday 19 November:

Where are we heading?

9:00-10:00 Women and their unions in the future of work

Presentations:

- *Industry 4.0: Impacts on women at work in our industries and ways that unions can address them*
Fanja RASOLOMANANA, IndustriALL Programme Officer
- *Women in STEM (Science, Technology, Engineering and Maths): The role of unions in addressing current and future challenges*
Lina ANDERSSON, UNIONEN, Sweden

Moderator: Akiko GONO, IndustriALL Japan Liaison Council-IndustriALL JLC, Japan

Plenary discussion

10:00- 10:45 Young women in IndustriALL

10:45-11:15 Coffee Break

How do we get there?

11:15-12:30 What we need to do to transform our unions and equip them for equality

Panel discussion followed by plenary discussion

Moderator: Klaudia FRIEBEN, Gewerkschaft PRO-GE, Austria

Panellists:

Olga KABALU NZEBA, CDT, DRC

Pinar OZCAN, Oz Iplik-Is, Turkey

Eva ARCOS, IndustriALL Women's Committee Co-Chair

Nobuko KESAMARU, JCM, Japan

12:30- 14:00 Lunch Break

14:00- 15:30 The way forward for IndustriALL

Discussion on Statutes for 2020 Congress

Moderators: Jenny HOLDCROFT, IndustriALL Assistant General Secretary, Eva ARCOS and Monica VELOSO, IndustriALL Women's Committee co-chairs

Reports from each of the regional meetings followed by discussion





15:30-16:00 *Coffee break*

16:00- 17:00 **The way forward for IndustriALL**

Resolution on a transformative agenda and IndustriALL's Action Plan 2020

Moderators: Jenny HOLDCROFT, IndustriALL Assistant General Secretary, Eva ARCOS and Monica VELOSO, IndustriALL Women's Committee co-chairs

Discussion and resolution

17:00 **Closing of the conference**

